

STUDENT DISCIPLESHIP DIRECTOR

GOSPEL CITY CHURCH

Summary:

The Director of Student Discipleship will advance the mission and values of Gospel City Church for students in grades 6–12. The mission of Gospel City is to Love God, Love People, and Make Disciples of All Nations. Gospel City Students exists to ***partner with parents in helping students know and follow Jesus***. The Director of Student Discipleship will work with a collaborative leadership team committed to gospel-centered discipleship, seeking to engage students, evangelize the lost, establish students in the faith, and equip them to follow Jesus and make disciples. He will develop a ministry culture marked by bold, biblical teaching, fervent worship, intentional small groups, consistent relational investment, and an atmosphere of welcome, fun, and love.

Reports To: Next Steps Pastor

Department: Discipleship

Status: Full-time

Type: Salary

Supervisory Role: No

Hours: Sun–Thurs

Primary Responsibilities:

1. Lead, Manage, and Hold Accountable (LMA) Student Discipleship
 2. Lead, Manage, and Hold Accountable Student Leaders
 3. Resource, Equip, & Collaborate with Parents of Students
 4. Establish & Equip Students to Live Sent
 5. Teaching & Preaching
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Essential Duties and Responsibilities:

1. Lead, Manage, and Hold Accountable (LMA) Student Discipleship

- Plan and lead weekly discipleship for grades 6–12 incorporating biblical teaching, high-impact worship, intentional fun, and small group engagement.
- Shepherd and counsel students intentionally on Wednesday nights and throughout the week.
- Review weekly small group reports, identifying issues and people to focus on.
- Plan and lead events that promote the discipleship process and serve as outreach/onramp events (e.g., Summer Camp, Fall Party, Christmas Party, WinterFest).
- Promote an environment where students connect with each other as members of the body of Christ.
- Partner with Children's Discipleship to transition students into student ministry.

2. LMA Student Leaders

- Recruit, equip, and lead a team of small group leaders and assimilation/host volunteers.
- Build teams & delegate tasks for creating a relational, intentional, and fun environment for student discipleship.
- Intentionally invest in student leaders. Lead annual training and leadership development for all leaders.
- Reinforce key aspects of small group leadership weekly.
- Meet with small group leaders to encourage and train as needed.
- Clearly define the "win" for each week's small group.

3. Resource, Equip, & Collaborate with Parents of Students

- Plan and lead equipping events for parents.
- Meet with parents to discuss the discipleship of their students.
- Equip parents with resources and tools to disciple their students at home.
- Communicate with parents about events, teaching topics, and the direction of student ministry.
- Meet with the parent leadership team to gain feedback on student ministry.
- Resource parents through a quarterly review of student-related materials (e.g., cell phones, phone apps, language).

4. Establish & Equip Students to Live Sent

- Encourage students to serve as volunteers within the church.
- Integrate student discipleship into all phases of church life, establishing a culture that is intentionally intergenerational.

- Challenge and hold students accountable to having gospel conversations with people in their spheres of influence.
- Provide annual evangelism and apologetics training.
- Provide opportunities for students to share their faith locally and internationally.
- Strategize for local “Go and Tell” opportunities.

5. Teaching & Preaching

- Establish an annual student ministry preaching calendar.
- Prepare and deliver engaging, text-driven, application-oriented, gospel-centered sermons weekly.
- Create a weekly students’ sermon guide and small group leader guide.
- Seek feedback from others regarding effectiveness and clarity of the message.
- Develop a pipeline of preachers/teachers within the ministry.

Other General Church Duties

- Participate in all required events and activities for Gospel City Church staff, such as Sunday gatherings (including major holidays), staff meetings, prayer meetings, special events, continuing education events, training opportunities, etc.
 - Other responsibilities may be added as new ministry needs arise and gifting develops.
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Qualifications

- Education: a bachelor’s degree in Bible or Youth Ministries preferred.
- Experience: time spent in student ministries; demonstrated ability to disciple, teach, shepherd, and lead students.
- A member of, or willing to pursue membership at Gospel City Church.
- Demonstrated experience discipling, teaching, shepherding, and leading students.

Spiritual & Cultural Expectations

- Genuine and growing relationship with Jesus, demonstrated by a life that reflects biblical character, spiritual maturity, and a desire to make disciples.
- Alignment with the doctrine, values, and ministry philosophy of Gospel City Church, embodying the church’s discipleship pathway: Glorify, Gather, Grow, Go.
- Upholds and models the Staff Core Values, including authenticity, collaboration, and adaptability.
- Models servant-hearted leadership—willing to do both visible and behind-the-scenes tasks with joy.
- An infectious love for Jesus and others that demonstrates a lifestyle worthy of imitation.

- Commits to ongoing personal and professional development, seeking to maximize the greatness in others and replicate leadership for broader influence.

Other Skills / Competencies

- **Compelling Communication** – Able to communicate biblical truth clearly and compellingly to students at age-appropriate levels, connecting Scripture to the realities and challenges of their lives.
- **Leadership & Collaboration** – Able to support and execute the vision of partnering with parents to help students know and follow Jesus, in partnership with Gospel City leadership.
- **Team Building & Delegation** – Able to recruit, inspire, equip, and empower student leaders who make disciples, and take meaningful ownership in executing the kind of environment and relational effort desired for student ministries.
- **Relational Engagement** – Able to connect naturally with students from diverse backgrounds, recognize those who may be overlooked, and create an environment where students feel known, welcomed, and loved.
- **Parent Partnership** – Able to communicate effectively with parents, earn their trust, and work alongside them in the spiritual development of their students.
- **Organization & Follow-Through** – Able to manage calendars, communication, ministry details, and multiple initiatives with consistency and attention to detail.
- **Values Fun, Laughter, and Games** – Sees the value in fun being a bridge to the heart of students. Energetic, approachable, and adaptable personality. Has the ability to create an environment marked by warmth, fun, and intentional discipleship.